



# Public Schools of North Carolina

State Board of Education  
Howard N. Lee, Chairman

Department of Public Instruction  
Michael E. Ward, State Superintendent

<http://www.ncpublicschools.org>

July 1, 2004

## MEMORANDUM

**To:** Superintendents, Local Education Agencies  
Directors, Exceptional Children Programs  
Directors, Human Resources

**From:** Zoe W. Locklear, Associate Superintendent  
Leadership Development and Special Services

Mary N. Watson, Director  
Exceptional Children Division

**Subject:** Online Recruitment Services for North Carolina K-12 School Districts

In a continuing effort to recruit qualified education personnel for all North Carolina public school districts, we are pleased to announce the availability of the web-based recruitment service Teachers-Teachers.com. This service is designed to help school district recruiters meet the challenges of placing the most qualified education professionals in our schools.

A membership to the Teachers-Teachers.com service will be provided by the North Carolina Department of Public Instruction, Exceptional Children Division, for all North Carolina school districts. Membership to the service will enable those charged with personnel recruitment to:

- **Post job openings for all education personnel, including teachers, administrators, speech-language pathologists, and other related service personnel.** - Receive cover letters and resumes from interested candidates by email.
- **Send broadcast emails to targeted pools of candidates** - Alert a specific audience of candidates to job opportunities and incentive programs through personalized messages. In addition, the system can be utilized to connect with candidates attending the statewide recruitment fair.
- **Conduct customized candidate searches** - Proactively search the candidate database and track progress with candidates using an online prospect list.

Register on August 1, 2004, by going to [www.teachers-teachers.com/northcarolina](http://www.teachers-teachers.com/northcarolina). Once at the site, click on "Schools" and then on "Register." After you have registered, you will be contacted by the North Carolina Recruitment Director for Teachers-Teachers.com who will provide you with an overview of the service and will continue to provide you with ongoing assistance throughout your membership.

If you need additional information concerning this service, contact Nikki Bowman at [nbowman@teachers-teachers.com](mailto:nbowman@teachers-teachers.com) or (877) 812-4071 ext. 61. Questions concerning the availability of membership through the North Carolina Department of Public Instruction should be directed to Fred Baars at [fbars@dpi.state.nc.us](mailto:fbars@dpi.state.nc.us) or (919) 807-3993.

MNW/FJB/ASK