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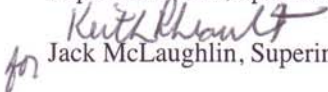
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January 22, 2004

MEMORANDUM

TO: Superintendents, Special Education Directors, Directors of Personnel
FROM:  Jack McLaughlin, Superintendent of Public Instruction
RE: ONLINE RECRUITMENT SERVICE FOR NEVADA K-12 SCHOOL DISTRICTS

In a continuing effort to recruit qualified education personnel for all Nevada public school districts, I am pleased to announce the availability of the web-based recruitment service Teachers-Teachers.com. This service is designed to help school district recruiters meet the challenges of placing the most qualified education professionals in our schools.

A membership to the Teachers-Teachers.com service will be provided by the Nevada Department of Education for all Nevada school districts. Membership to the service will enable those charged with personnel recruitment to:

- **Post job openings for all education personnel, including teachers, administrators, speech pathologists, and other related service personnel.** - Receive cover letters and resumes from interested candidates by email.
- **Send broadcast emails to targeted pools of candidates** - Alert a specific audience of candidates to job opportunities and incentive programs through personalized messages. In addition, the system can be utilized to connect with candidates attending the February statewide recruitment fair.
- **Conduct customized candidate searches** - Proactively search the candidate database and track progress with candidates using an online prospect list.

Register today by going to www.teachers-teachers.com/nevada. Once at the site, click on "Schools" and then on "Register." After you have registered, you will be contacted by Angel Lehofer, the Nevada Recruitment Director for Teachers-Teachers.com. She will provide you with an overview of the service and will continue to provide you with ongoing assistance throughout your membership.

Our state-wide recruitment fair is quickly approaching. Register with Teachers-Teachers.com and alert candidates of your open positions before the fair!

If you need additional information concerning this service, contact, Angel at alehofer@teachers-teachers.com or (877) 812-4071 ext. 23. Questions concerning the availability of membership through the Nevada Department of Education should be directed to Gloria Dopf, at gdopf@nsn.k12.nv.us or (775) 687-9171.

c: K. Rheault
C. Kiang
G. Dopf

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